

VINCI Energies Oil & Gas

Environmental policy 2023

Faced with the urgent need to act to preserve the environment, against global climate change, the depletion of resources, and the threat to the preservation of natural environments:

VINCI Energies Oil & Gas and its Business Units are fully committed to integrate the VINCI's and VINCI Energies's environmental ambition, which is one of the priority commitments of its Manifesto.

VINCI Energies Oil & Gas and its Business Units through their activities, have an impact on the environment, but they also position themselves as players who can provide solutions that are favourable to the environment, because their vocation as entrepreneurs and experts in innovative technological solutions can help limit the direct and indirect effects on the ecosystems of which they are a part.

To implement this environmental ambition, VINCI Energies Oil & Gas and its Business Units wish to establish a common culture of environmental protection, by mobilising all its employees, partners and subcontractors, making them aware of environmental issues and work together to reduce environmental impact at each stage in a project's life cycle.

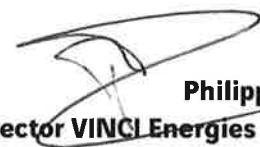
Also listen to all its stakeholders: The VINCI Group, its employees, governments, communities, and customers, by joining in their efforts to transform themselves to meet environmental challenges.

In addition to complying with regulatory obligations, VINCI Energies Oil & Gas and its Business Units are committed to achieving ambitious, measurable objectives by ensuring regular monitoring and planning concrete actions to be implemented over a three-year period, with an intermediate target. Always with the aim of avoiding and reducing as much as possible the effects of its activities on the environment, for its own account, but also for that of its customers and for the good of the countries where it operates.

The environmental policy of VINCI Energies Oil & Gas and its Business Units is therefore based at least on:

- *Compliance with local and international standards, laws and regulatory requirements.*
- *Implementation of and compliance with the VINCI Group's environmental ambition:*
 - **By acting for the climate**
 - *By reducing greenhouse gas emissions in our activities (scopes 1 & 2) by 40% by 2030, compared with 2018 levels.*
 - *The Business Units will aim to reduce greenhouse gas emissions in their activities (scopes 1 & 2) by 50% in intensity, i.e. per employee or per revenue, compared with 2018 level.*
 - *By reducing indirect greenhouse gas emissions across our value chain (upstream and downstream Scope 3) by 20% by 2030, compared with 2019 levels*
 - **By optimising resources** through circular economy practices,
 - *by improving sorting to systematically recycle and recover waste*
 - *by recover 80% of our inert, Hazardous and non-hazardous waste).*
 - *Increase the availability of recycled materials in order to reduce the extraction and use of virgin materials.*
 - **By preserving natural environments** through an environmental management plan considered in all phases of projects and activities. Water conservation will be a key element.
- *Identifying, assessing, and reducing the risks and impacts of their activities.*
- *Development of solutions, initiatives, and green offers to minimise their impacts or those of their clients on scopes 1, 2 and 3.*

VINCI Energies Oil & Gas and its Business Units will implement the human and financial resources and processes necessary to meet internal and external environmental requirements, by committing to a certification process equivalent to the ISO14001 standard and will collect accurate environmental data and report and maintain periodic quality indicators.



Philippe DAVIN
Managing Director VINCI Energies Oil & Gas