

The safety and health of people are priorities for VINCI Energies Oil & Gas and its Business Units. VINCI Energies Oil & Gas confirms its commitment to promoting and improving the prevention of risks related to the safety and health of people and property.

The Health and Safety (HS) policy of VINCI Energies Oil & Gas is based on the following principles:

### HEALTH

- *To provide safe and healthy working conditions for all our employees, temporary workers, trainees and subcontractors working under our responsibility;*
- *To comply with regulations and specific internal rules on occupational medical check-ups for all VINCI Energies Oil & Gas employees;*
- *To prevent all health risks, particularly in connection with assignments in high-risk countries in which VINCI Energies Oil & Gas operates.*

### SAFETY

- *To comply with standards, laws and the local and international regulatory requirements;*
- *Do everything possible to avoid fatal accidents:*
  - *Ensure the implementation and respect of the **LSR "Life Saving Rules"**, in addition to the **"VEOG Smart Practices"** necessary to avoid any type of accident and in particular fatal accidents. Our staff will follow our customers' safety rules if they have specific ones.*
  - *To be part of the VEIS Division's fatality eradication programme, by analysing and sharing feedback on fatal or high-potential accidents that have occurred in the VINCI Group and ensuring that complementary prevention actions are implemented where necessary.*
- *To identify, to assess and to reduce the risks associated with our activities;*
- *Strengthen risk perception: Proactive collection of anomalies, proposals for improvements and progress actions to ensure better risk prevention, monitoring of the **RPI** indicator with objectives defined by the Business Units; with specific attention to reporting qualitative anomalies that are likely to generate real risks;*
- *To analyse in detail the root causes of the incidents and/or accidents and to implement the prevention measures in order to avoid their recurrence;*
- *To deploy systematic and regular safety trainings (Safety certifications, 1/4h safety, induction...);*
- *To follow and to enforce the procedures and rules defined in the HSE manual and implementing them is a priority for all VEOG managers and employees;*
- *To support and to encourage the right to say **"STOP"** when faced with a situation that is dangerous to oneself, others or equipment;*
- *To develop our safety culture towards a **"Generative"** safety culture, with a strong involvement at every management level;*
- *To monitor the implementation of HSE plans through regular audits and increasing the number of site visits by managers to observe HSE issues.*

VINCI Energies Oil & Gas Business Units will implement the resources (human and financial) and processes necessary to meet internal and external requirements, those of the ISO45001 standard, and to achieve the quantified objectives set at the level of each Business Units and pole VEOG. To improve the circulation of information, best practice including knowledge of our safety results and to define appropriate and effective improvement actions, monthly reporting by Business Units and Directions is implemented.



**Philippe DAVIN**  
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