

VINCI Energies Oil & Gas Business Units conduct most of their business internationally. The unstable security situation of recent years has unfortunately been confirmed and is likely to continue in the years to come.

In this difficult context, the protection of our personnel and facilities is one of our top priorities.

In order to optimize security measures at our operating sites and lifebases, a set of processes, action plans, information-sharing systems and technical tools have been defined with the support of security experts and are systematically implemented.

Our Security policy is based on:

- *Prioritizing the Security of our employees and facilities over our business activities;*
- *Ensuring and implementing Security means and measures by the management;*
- *Respecting rigorously the customs and traditions of the countries in which we work, by all our employees;*
- *Integrating into the daily activities of each employee: behaviour and practices compliant with basis Security principles;*
- *Practicing and encouraging the exchange of information and the use of international Security monitoring as a preventive tool in the organization of our activities;*
- *Continuously improving reporting between our operational sites and our head-office, and vice versa, a fundamental element in the implementation of a flexible and efficient Security system;*
- *Promoting Security training and awareness among our employees;*
- *Communicating and enforcing the rules defined in the VINCI Group's Security procedures;*
- *Ensuring the responsiveness, adaptability and discipline that are the foundations of effective Security system.*

Being able to know, in real time, the location of each of our employees on mission is one of the basics of our Security system.

Appropriate tools and specific Security plans are defined at the level of the Business Units, Subsidiaries or projects concerned by a country risk, with the support of the Security VINCI Division and the pole management VINCI Energies Oil & Gas.

VINCI Energies Oil & Gas and its Business Units receive support from the VINCI Security Division: concerning updates on country risks, advice and alert sheets in real time and recommendations to be followed by our travelling employees, the VINCI Security Division's «**Safety Kit**» incorporating procedures and best practices is made available to all employees.

VINCI Energies OIL & Gas and its Business Units will promote and encourage their employees to use the VINCI TRAVEL SECURITY group application to help them prepare for and carry out their mission abroad and to ensure them the best security protection.

In order to guarantee the well-being of all our employees, it is therefore imperative that these rules are implemented and scrupulously respected by all.


Philippe DAVIN
Managing Director VINCI Energies Oil & Gas